



San Antonio Alamo Area Local

American Postal Workers Union, AFL-CIO

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We Try To Be Letter Perfect For You

General Membership Meeting Minutes November 15, 2008

Meeting called to order at 1130.

The Invocation was given by Brother Aleman.

The Pledge of Allegiance was led by Brother Ricks.

Roll Call of Officers: Alex Aleman, Jeff Greenlee, LaMonica Biggers, Sunny Wirth, Sandra Lira, Sterling Ricks, Doug Yarnes, Robert Rodriguez, Guillermo Olivares, Carlton Sheffield and Debbie Wiechecki.

Absent: Barry Payne (excused), Mike Divers, and Mario Silva.

The minutes for the October 18, 2008 General Membership Meeting were presented. Brother Ricks requested the sentence starting with "Management states" be deleted from his report. Motion to accept as amended by Brother Olivares, second by Brother Harry Lowe, passes.

Financial Report for the month of October 2008 was as follows: Balance Brought Forward \$39,382.01; Expenses \$45,208.14; Deposits \$39,768.83; Checking Balance \$33,942.70; Assets \$378,139.48; Total Assets \$409,670.86. Motion to accept by Brother Olivares, second by Brother Lowe, passes.

Unfinished Business:

Brother Greenlee gave a building update. Monday we had the official groundbreaking. The builder is ready to set the steel and pour concrete on tuesday. While the concrete cures he will be working on the parking lot and work on the landscape. We are still on goal for the end of January 2009 for completion.

New Business:

Trustee Chairperson Debbie Wiechecki: The trustees met October 24. We went over Feb-Sep

it was completed and the minor discrepancies were corrected on the spot. The social recreation committee met: The annual Postal fun day will be June 7 at Fiesta TX. Converter Boxes will not be donated to the stations, stations can get coupons to help in purchasing them on their own. Christmas party funds will be \$6 a person. The SAAAL wishes to sponsor a family of nine for Thanksgiving and Christmas we are going to pass the hat for the family. The Post Office has canceled the Adopt-A-Child I am going to chair the replacement committee we will be accepting gift cards and toys and have tax receipts for donations.

Brother Aleman announced the Nomination Committee for the 2009 Elections: Brothers Solis Munoz - Clerk, Mike Divers - Maintenance and David Palmer - MVS.

Executive Board Recommendations:

1. To boycott the USPS CFC campaign, passes.
2. To create Christmas packages to be sent to the members of the local, who are deployed to the Middle East, passes. Sister Wirth will chair this and will need names and addresses.
3. To "purchase" one backpack with supplies to be sent to APWU HQ in support of our soldiers in the Middle East, passes.
4. To donate the \$75 for November to the Dare-to-Love program, passes.
5. To spend monies for the stations as we did last year not to exceed \$500, passes.

Brother David Hernandez made a motion to donate \$500 to support the family and the CPS children we are sponsoring, second by Brother Rodriguez. Brother Rey Villanueva amended the

motion to match the funds in the pass the hat for the family, second Brother Ricks, passes. Original motion, passes.

Officers Reports:

President Alex Aleman: I am happy to announce the results of the National election with President-elect Barack Obama as the winner this can only be a positive for the American worker. Clerk ballots were sent out a second time and the time to return them has been extended. There was an error in the original mail out. If you voted you will need to vote again. The Post Office just came out with new FMLA rules - military family injuries are now included; you have two days after any absence to claim FMLA exemption, however, employees must follow employers rules unless there are extenuating circumstances. Medical certificate and the HIPA - it denies supervisors the right to contact your doctor. FMLA it is up to the individual as to whether or not you use it. You can go to Postalreporter.com to see the changes. District and plant managers met in Chicago they made the decision to remove over 7-9,000 carrier routes. There will be rate increases in 2009 in January and May. They froze their pay. They want to process all mail by 0600 and to reduce the work force by 64,000 employees. As they can't layoff employees they are offering early retirements. Management is circulating rumors on the workroom floor. If you hear something you find questionable talk to your steward or call the union office to see if it is correct. There is a letter out about and supposedly management can be "punished" for starting rumors. We received a direct line that Mannie Arguello decided to cancel the Adopt-a-Child we will not let these children suffer.

The door prize of \$200.00 was won by Brother Solis Munoz and it will be \$50 in January.

The following Brothers and Sisters won the \$20 gift certificates: Domingo Rodriguez, Ernest Guerro, Solis Munoz (donated it to the family), David Hernandez, Ruben Hernandez, Sterling Ricks, Joseph Campbell, Harry Lowe, Yolanda Deleon, George Ruiz, Rick Sandoval, Chris

Rincon, Elsa Jasso, David Guzman, and Eddie Esquivel. Three jackets were won by: Areceli Reyes, Naomi Cortez and Art Mendez. The \$25 Valero certificates were won by Sandra Lira and Areceli Reyes.


Clerk Craft Director (A) Sterling Ricks: Management appears to be trying to get rid of Tour II at the plant. We have filed grievances on the excessing/reposting on the FSMs.

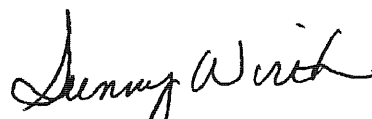
Clerk Craft Director (B) Sandra Lira: The loss of overtime affects pocketbooks. For those who might be experiencing too much holiday stress or holiday blues don't forget EAP is available to you. The stations and AOs are filing grievances in record numbers. Bargaining unit work is continuing to be done by station managers and supervisors. The lobby director program is to be manned by clerks - they need to volunteer. Box section clerks if management is scanning the bar code before the mail is up - they need to be reported, they are manipulating the numbers. Management has dismantled expedite services and has shifted the work, there has been a grievance filed on this.

Motor Vehicle Craft Director Gilbert Olivares: Brother Payne had surgery. We are having difficulty in getting stewards - the new guys don't want the job. To be a steward it comes out of the heart and you need to want to help people. Stewards read the contract and abide by it, it makes us better than the 204Bs and supervisors.

Maintenance Craft Director Doug Yarnes: Management is trying to cut maintenance hours. I am working on the proposition of 10 hour, four day week. It is a team effort to keep our jobs, keep our work our work.

Motion to adjourn meeting made by Brother Yarnes, second by Brother Red Thurman, passes. Meeting adjourned at 1303.


Alex Aleman
President
SAAAL


Sunny Wirth
Recording Secretary
SAAAL